



NATIONAL GUARD BUREAU
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NGB-ARH

30 March 2009

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Implementation Guidance for the Change of Retention Control Points (RCPs) and Age Requirement for Army National Guard Soldiers Serving in the Title 10 (T10) and Title 32 (T32) Active Guard Reserve Program

1. Reference. All Army activities (ALARACT) Message 267/2008, Change to Retention Control Points (RCP) and Age Requirement for Enlisted Soldiers Serving in the Regular Army or Under the Active Guard Reserve (AGR) Program, 8 November 2008.
2. Purpose. This memorandum establishes guidance for implementing the new RCPs as prescribed by ALARACT 267/2008. This policy applies to all enlisted ARNG Soldiers serving in the T10 and T32 AGR programs. This policy does not apply to ARNG Soldiers who are mobilized or serving in an active status under Full-time National Guard Duty Operational Support or Active Duty Operational Support Reserve Component.
3. Policy.
 - a. Effective 1 November 2008, AGR Soldiers serving in the AGR program may perform active service up to their RCPs or age 60, whichever occurs first. A Soldiers may not exceed the RCP as shown below for his or her grade by more than 1 month.

SGT and Below	20 Years
SSG	23 Years
SFC	26 Years
MSG/1SG	29 Years
SGM/CSM	32 Years

- b. The Army National Guard does not recognize "Promotable" status for enlisted Soldiers; therefore, Soldiers will only be authorized to stay until the RCP based on their current rank.
 - c. The maximum service age for ARNG Soldiers serving in the AGR program will remain 60 years. The AGR service will be managed beyond age 60 through the current waiver process.

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d. All AGR Soldiers who reach their RCPs during their current enlistment agreements due to reduction in grade may continue to serve until their contracted expiration terms of service.

e. States will continue to manage their forces through use of the Active Service Management Board at the discretion of the State Adjutant General (Director, Army National Guard for T10 Soldiers).

4. Soldiers with pending or approved retirements may request withdrawal of their retirement applications and continue serving until the newly established RCP. Requests to withdraw retirement applications must be approved by the retirement approval authority.

5. This policy will remain in effect until the next revision and publication of Army Regulation 135-18 and NGR 600-5.

6. The point of contact is COL David Sheridan, Chief Personnel Policy and Readiness Division, at DSN 327-5904, 703-607-5904 or david.sheridan@us.army.mil.



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